

LOCAL UNION #477, IBEW - SOUTHERN SIERRAS CHAPTER, NECA
 San Bernardino, Inyo and Mono Counties, California
Inside Wireman's September 5, 2011 – May 31, 2012

WAGES:

CLASSIFICATION:	<u>9/5/11</u>
GENERAL FOREMAN (1.226 x Journeyman Wireman Rate)	\$43.34
FOREMAN (1.113 x Journeyman Wireman Rate)	39.34
JOURNEYMAN WIREMAN	35.35
JOURNEYMAN WIREMAN while acting as Cable Splicer (Journeyman Wireman's rate plus \$1.00)	36.35
**JOURNEYMAN WIREMAN WHEN WELDING (Journeyman Wireman's rate plus \$1.00)	36.35
JOURNEYMAN WIREMAN (TUNNEL WORK) (110% of Inside Wireman's Rate)	38.89
FOREMAN (TUNNEL WORK) (1.113 X Journeyman Wireman's Rate)	43.28

ZONE PAY:

Zone (A) - 80 road miles from Post Office, 455 Orange Show Lane, San Bernardino, will be a free zone for all contractors.

Zone (B) - Any work performed outside Zone (A)'s 80 road miles, shall add \$12.00 per hour to the current wage scale.
 (Any work performed in Inyo & Mono Counties, is Zone "B")

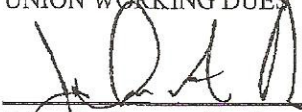
EMPLOYER CONTRIBUTIONS:

EDUCATION AND TRAINING TRUST:	.70
PENSION TRUST FUND:	9.10
HEALTH AND WELFARE:	6.85
NATIONAL ELECTRICAL BENEFIT FUND (NEBF):	Three percent (3%) of Gross Labor payroll
NATIONAL ELECTRICAL INDUSTRY FUND (NEIF):	One percent (1%) of Gross Labor Payroll (NECA Members only)
*LABOR MANAGEMENT COOPERATION COMMITTEE FUND (LMCC):	.26 Employee deduction .05
ADMINISTRATIVE MAINTENANCE FUND (AMF):	(.4) Four-tenths of one percent (1%) of Gross Labor Payroll

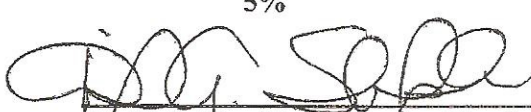
EMPLOYEE DEDUCTIONS:

UNION WORKING DUES

5%



 John A. Brown, Business Manager
 Local Union 477, IBEW



 David A. Shankle, Executive Vice President
 Southern Sierras Chapter, NECA

* LMCC contribution not to be paid on 40% apprentices.